## Bharat Sanchar Nigam Limited (A Government of India Enterprise) Corporate Office Bharat Sanchar Bhawan, Janpath New Delhi 110 001.

No.BSNL/Admn.J/29-5/2009(Pt.)

Dated the

29th February 2012.

To

All Heads of Telecom Circles
All Heads of Districts/Mainteance Region
All Heads of Project Circles and other Administrative Units.

Subject:-

Compliance of labour laws.

Kindly refer to this office letter of even number dated 5<sup>th</sup> November, 2008 and 6<sup>th</sup> May, 2010 on the above mentioned subject.

In this regard, it is once again reiterated that instructions issued on 5<sup>th</sup> November, 2008 and 6<sup>th</sup> May, 2010 (copy enclosed for ready reference) should be strictly adhered to for safeguarding the interest and welfare of contract workers.

Varent (Vincet Saxena) Addl. GM (Admn.I)

Encl.: As above.